

Resolution or
Notation No.

Minutes of the Council of the Municipality of Blanc-Sablon

PROVINCE OF QUEBEC MUNICIPALITY OF BLANC-SABLON

Minutes of the regular municipal council sitting of the Municipality of Blanc-Sablon held on Novembre 18th 2025, at the municipal hall in Blanc-Sablon at 7:00 p.m. under the chairmanship of the Mayor, Colin Shattler, and also present to form quorum:

The councillors: Johanne V. Beaudoin
Dany Gaudreault
Alexis Beaudoin
Jeremy Griffin

Karine Benoit, General Director of the Municipality of Blanc-Sablon, was also present.

OPENING OF THE SITTING

The president of the assembly verified the quorum and declared the sitting opened at 7:01 p.m. after a minute of silence.

READING AND ADOPTION OF THE AGENDA

WHEREAS the Mayor invited the General Director to read the proposed agenda;

CONSEQUENTLY, it is proposed by **Johanne V. Beaudoin**, seconded by **Dany Gaudreault** and unanimously resolved to adopt the agenda as read.

AGENDA

1. OPENING OF THE SITTING
2. READING AND ADOPTION OF THE AGENDA
3. ADOPTION AND FOLLOW-UP OF THE MINUTES OF THE SITTING HELD ON SEPTEMBER 30TH 2025
4. DEPOSIT AND ADOPTION OF THE CHEQUES ISSUED AND THE NON-REDUCIBLE EXPENSES PAID DURING THE MONTHS OF SEPTEMBER AND OCTOBER 2025
5. DEPOSIT AND ADOPTION OF THE PAYABLES FOR THE MONTHS OF SEPTEMBER AND OCTOBER 2025
6. DEPOSIT AND ADOPTION OF THE BUDGETARY REPORTS, TRANSFERS, AND CREDIT COMMITMENTS FOR THE MONTHS OF SEPTEMBER AND OCTOBER AND OCTOBER AND NOVEMBER 2025
7. RECEIVABLE TAXES UP TO THE 30TH OF SEPTEMBER AND UP TO THE 31ST OF OCTOBER 2025
8. NOMINATION OF AN ACTING MAYOR
9. NOTICE OF MOTION OF A BY-LAW ESTABLISHING THE REAL ESTATE TAX RATE AND TARIFFS FOR THE 2026 FISCAL YEAR OF THE MUNICIPALITY OF BLANC-SABLON
10. NOTICE OF MOTION OF A BY-LAW ESTABLISHING THE METHODS OF PAYMENT AND INTEREST RATE FOR THE 2026 FISCAL YEAR OF THE MUNICIPALITY OF BLANC-SABLON
11. DEPOSIT OF THE DECLARATION OF PECUNIARY INTERESTS UPDATED
12. FINANCIAL CONTRIBUTION TO THE CORPORATION DE DÉVELOPPEMENT ÉCONOMIQUE EST-OUEST, BLANC-SABLON REGION FOR THE YEAR 2026
13. DEPOSIT OF THE ANNUAL REPORT ON THE APPLICATION OF THE CONTRACTUAL MANAGEMENT 2025
14. FEDERAL GOVERNMENT PROJECT: REVIEW OF THE MANDATE OF CANADA POST CORPORATION
15. ADOPTION OF BY-LAW 2025-R-003 AMENDING BY-LAW NUMBER 2003-R-003 CONCERNING THE REMUNERATION OF ELECTED MUNICIPAL OFFICIALS



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16. ADDITIONAL INSURED - CORPORATION DE DÉVELOPPEMENT
TOURISTIQUE ET CULTUREL DU CANTON DE BREST
17. REQUEST FOR FINANCIAL ASSISTANCE FOR A CHRISTMAS
SUPPER FOR SENIORS IN COLLABORATION WITH THE
ORGANIZATION "LA TABLÉE DES CHEFS"
18. NEW AFFAIRS
19. QUESTION PERIOD
20. CLOSING OF THE SITTING

2025-126

**ADOPTION AND FOLLOW-UP OF THE MINUTES OF THE SITTING
HELD ON SEPTEMBER 30TH 2025**

It is proposed by **Alexis Beaudoin**, seconded by **Jeremy Griffin** and
unanimously resolved to adopt the minutes of the sitting held on September
30th 2025 with exemption of reading.

2025-127

**DEPOSIT AND ADOPTION OF THE CHEQUES ISSUED AND THE NON-
REDUCIBLE EXPENSES PAID DURING THE MONTHS OF
SEPTEMBER AND OCTOBER 2025**

It is proposed by **Johanne V. Beaudoin**, seconded by **Dany Gaudreault**
and unanimously resolved to deposit and adopt the list of cheques issued
and the non-reducible expenses paid during the months of September and
October 2025 in the respective amounts of **\$ 53 529.44** and **\$ 166 513.77**
for general administration and **\$ 27 780.13** and **\$ 26 761.77** for the payroll.

2025-128

**DEPOSIT AND ADOPTION OF THE PAYABLE ACCOUNTS FOR THE
MONTHS OF SEPTEMBER AND OCTOBER 2025**

It is proposed by **Jeremy Griffin**, seconded by **Alexis Beaudoin** and
unanimously resolved to deposit and adopt the payable accounts for the
months of September and October 2025 in the amounts of **\$ 34 789.90** and
\$ 73 874.73.

2025-129

**DEPOSIT AND ADOPTION OF THE BUDGETARY REPORTS,
TRANSFERS, AND CREDIT COMMITMENTS FOR THE MONTHS OF
SEPTEMBER AND OCTOBER AND OCTOBER AND NOVEMBER 2025**

It is proposed by **Jeremy Griffin**, seconded by **Alexis Beaudoin** and
unanimously resolved to deposit and adopt the budgetary reports,
transfers, and credit commitments for the months of September and
October and October and November 2025 in the respective amounts of
\$ 124 151.86 and **\$ 173 869.17** and **\$ 246 724.00** and **\$ 283 636.00**.

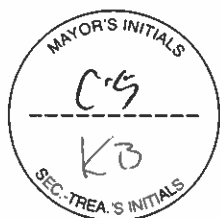
**DEPOSIT OF THE TAX ARREARS REPORT AS OF THE 30TH OF
SEPTEMBER AND AS OF THE 31ST OF OCTOBER 2025**

The General Director deposited and commented on the tax arrears report
as of the 30th of September and as of the 31st of October 2025 as
\$ 257 714.23 and **\$ 189 370.49**.

2025-130

NOMINATION OF AN ACTING MAYOR

It is proposed **Johanne V. Beaudoin**, seconded by **Jeremy Griffin** and
unanimously resolved to mandate the councillor **Dany Gaudreault** as
Acting Mayor for the months of December, January, and February 2026.



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2025-131

**NOTICE OF MOTION OF A BY-LAW ESTABLISHING THE REAL ESTATE TAX
RATE AND TARIFFS FOR THE 2026 FISCAL YEAR OF THE MUNICIPALITY OF
BLANC-SABLON**

Notice of motion is hereby given by the councillor **Jeremy Griffin** that at a subsequent sitting he shall present a by-law project establishing the real estate tax rate and tariffs for the 2026 fiscal year of the Municipality of Blanc-Sablon. A draft of this by-law is hereby presented.

2025-132

**NOTICE OF MOTION OF A BY-LAW ESTABLISHING THE METHODS OF
PAYMENT AND INTEREST RATE FOR THE 2026 FISCAL YEAR OF THE
MUNICIPALITY OF BLANC-SABLON**

Notice of motion is hereby given by the councillor **Dany Gaudreault** at a subsequent sitting he shall present a by-law project establishing the methods of payment and interest rate for the 2026 fiscal year of the Municipality of Blanc-Sablon. A draft of this by-law is hereby presented.

2025-133

DEPOSIT OF THE DECLARATION OF PECUNIARY INTERESTS UPDATED

In accordance with section 358 of the *Act respecting elections and referendums in municipalities*, the General Director submits to Council the updated declarations of pecuniary interests.

2025-134

**FINANCIAL CONTRIBUTION TO THE CORPORATION DE DÉVELOPPEMENT
ÉCONOMIQUE EST-OUEST, BLANC-SABLON REGION FOR THE YEAR 2026**

WHEREAS the Corporation de développement économique Est-Ouest, Blanc-Sablon Region, receives an annual financial contribution of \$ 60,000 to support the operations of the Blanc-Sablon Recreation Center from the Municipality;

WHEREAS the Corporation de développement économique Est-Ouest, Blanc-Sablon region reiterates their request for the year 2026;

WHEREAS the Municipality of Blanc-Sablon wishes to maintain its support while ensuring sound management of taxpayers' money;

WHEREAS the Municipality granted an interest-free subsidy advance in the amount of sixty thousand dollars (\$ 60,000) to the Economic Development Corporation in 2025, and the repayment terms are for \$ 12,000.00 annually until 2030 inclusively;

CONSEQUENTLY, it is proposed by **Alexis Beaudoin**, seconded by **Johanne V. Beaudoin** and unanimously resolved to grant a financial contribution of \$ 48,000 to the Corporation de développement économique est-ouest, Blanc-Sablon region, to defray, in part, the operating costs of the recreation center and sports and leisure activities with conditions;

That the following conditions apply:

- a quarterly report from the Corporation showing the statement of revenues and expenses;
- financial statements produced within the time frame prescribed by the MAMH
- a number is obtained from Loto-Québec for fundraising;
- forward a copy of the pro forma budget for the year 2026;

THAT the sending of the monthly payments is conditional to the respect of the above mentioned expectations.

THAT the Municipality be informed of all projects involving capital expenditures.



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2025-135

**DEPOSIT OF THE ANNUAL REPORT ON THE APPLICATION OF THE
CONTRACTUAL MANAGEMENT 2025**

In accordance with article 938.1.1.2 of the *Municipal Code of Quebec*, the general director submits to the Council the annual report on the application of the contractual management regulations.

2025-136

**FEDERAL GOVERNMENT PROJECT: REVIEW OF THE MANDATE OF
CANADA POST CORPORATION**

WHEREAS the federal government has announced a review of Canada Post's mandate, to take place from October 1, 2025, to March 31, 2026, as follows:

In theory, public consultations may be conducted to review the Canadian Postal Service Protocol (2009) and gauge the pulse of Canadians regarding their needs and use of the postal service. If a consultation were necessary, the objective would be to obtain the views of Canadians and stakeholders in order to redefine Canada Post's service-oriented vision, in a context where the postal industry landscape has changed, the needs of Canadians have evolved, and the volume of mail and letters has declined significantly to the point of undermining Canada Post's viability.

WHEREAS the current plan does not indicate that there will be public consultations or participation by all stakeholders, and whereas the process and terms of reference for the mandate review have not yet been announced;

WHEREAS the recent report of the Commission of Inquiry on Labor Relations recommended service cuts in the form of post office closures and the reactivation of the previous Conservative federal government's program to replace mailboxes with community mailboxes;

WHEREAS the government needs to know the municipalities' views on the most important issues, such as maintaining Canada Post as a public service, the importance of the moratorium on post office closures, improving the Canadian Postal Service Protocol, maintaining home delivery, parcel delivery, and daily delivery, creating a postal bank, greening Canada Post, adding electric vehicle charging stations, food delivery, improving delivery services in rural, remote, and Indigenous communities, and creating services to help people with reduced mobility and seniors remain in their homes as long as possible, thereby ensuring the retention of good jobs in communities and the financial independence of Canada Post;

CONSEQUENTLY, it is proposed by **Jeremy Griffin**, seconded by **Johanne V. Beaudoin**, and unanimously resolved:

THAT the Municipality of Blanc-Sablon write to the Minister of Government Transformation, Public Works, and Procurement, Joel Lightbound, to request that he postpone the review of Canada Post's mandate until such time as Canada Post's operations have stabilized, the impact of the stamp price increase has been felt, and parcel volumes truly reflect demand in this sector;



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TO INCLUDE in its letter to Minister Lightbound that any review of Canada Post and the Canadian Postal Service Protocol be conducted in a transparent, public, and thorough manner, and include public hearings with the participation of all stakeholders in all regions of Canada;

TO submit a brief or participate in the hearings to provide its perspective as part of the Canada Post mandate review process.

ADOPTION OF BY-LAW 2025-R-003 AMENDING BY-LAW NUMBER 2003-R-003 CONCERNING THE REMUNERATION OF ELECTED MUNICIPAL OFFICIALS

WHEREAS the *Municipal Code of Québec* (RLRQ, chapter C-27.1) allows municipalities to determine the remuneration of their elected officials;

WHEREAS the municipal council deems it appropriate to amend by-law number 2003-R-003 in order to adjust the remuneration of municipal elected officials;

WHEREAS the project by-law in question was the subject of a notice of motion at the municipal council meeting on September 30th, 2025.

CONSEQUENTLY, it is proposed by **Dany Gaudreault**, seconded by **Alexis Beaudoin** and unanimously resolved to adopt the By-Law 2025-R-003 that decrees and orders as follows:

ARTICLE 1

The preamble is an integral part of the present by-law.

ARTICLE 2

The present by-law replaces the by-law 2003-R-003 and bears the title "By-Law Establishing the Remuneration of Elected Officials".

ARTICLE 3

The present by-law establishes the annual remuneration for the Mayor and each councillor of the Municipality for the following fiscal years.

ARTICLE 4

The Mayor's remuneration is set as follows:

- a) Basic annual remuneration: \$ 20,000.00;
- b) Annual expense allowance: \$ 10,000.00.

The annual base remuneration and expense allowance are paid in twelve (12) equal monthly installments.

The remuneration of councillors is set as follows:

Remuneration per municipal council meeting: \$ 150.00, i.e.:

Base salary per meeting: \$ 100.00;

Expense allowance per meeting: \$ 50.00;

For a basic annual remuneration of \$ 2,400.00 and an annual expense allowance of \$ 1,200.00;



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The basic annual remuneration and annual expense allowance are paid in twelve (12) monthly installments.

The remuneration of each elected member will only be paid to the councillor if they attend the regular monthly council meeting, with each attendance entitling them to their basic annual remuneration.

However, if the absence is deemed justified the remuneration will be paid.

ARTICLE 5

An additional remuneration granted in favour of special mandates thereafter described and according to the modalities stated.

- a) Acting Mayor; \$ 25 per meeting during which he represents the Mayor. Maximum amount allocated per month \$ 50.
- b) Member of a board of directors or subcommittee (ex: planning advisory committee, leisure committee, daycare committee, etc. to which the elected member was mandated by a resolution of the council); \$ 25 per meeting of the board of directors or working session which he attended for a maximum of \$ 50 per month for each board of directors or working session per committee.

ARTICLE 6

If the Acting Mayor has to replace the Mayor for more than thirty days, the Acting Mayor will be entitled from the first day of replacement to the end, to an amount equal to the remuneration of the Mayor providing that the Acting Mayor assumes all the responsibilities of the Mayor.

ARTICLE 7

Each council member will receive in addition to his basic remuneration an expense allowance equal to half of his basic remuneration as decreed in Article 4.

ARTICLE 8

The remuneration decreed in Article 4 and 5 and also the expense allowance decreed in Article 7 will be paid to each elected member on monthly basis, the last day of each month.

ARTICLE 9

The present by-law will come into effect in accordance with the law.

2025-138

ADDITIONAL INSURED - CORPORATION DE DÉVELOPPEMENT TOURISTIQUE ET CULTUREL DU CANTON DE BREST

- WHEREAS** the Municipality of Blanc-Sablon grants an annual subsidy to the Corporation de développement touristique et culturel du Canton de Brest;
- WHEREAS** the said Corporation is facing significant financial difficulties;
- WHEREAS** the Corporation's insurance costs are particularly high and represent a considerable financial burden for the organization;
- WHEREAS** the Corporation de développement touristique et culturel du Canton de Brest contributes to the economic and cultural development of the Municipality;



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WHEREAS adding the Corporation as an additional insured to the Municipality's insurance policies would result in substantial savings for the Municipality;

WHEREAS this measure is in line with the Municipality's support for its partner organizations;

WHEREAS the Municipality has the necessary powers to proceed with such an addition;

CONSEQUENTLY, it is proposed by **Alexis Beaudoin**, seconded by **Johanne V. Beaudoin** and unanimously resolved:

THAT the Municipality of Blanc-Sablon add the Corporation de développement touristique et culturel du Canton de Brest as an additional insured to its applicable insurance policies;

THAT the Municipality will re-invoice the Corporation for its portion of the applicable insurance premiums;

THAT the General Manager be authorized to sign all necessary documents for the addition of the Corporation to the Municipality's insurance policies.

2025-139

REQUEST FOR FINANCIAL ASSISTANCE FOR A CHRISTMAS SUPPER FOR SENIORS IN COLLABORATION WITH THE ORGANIZATION "LA TABLÉE DES CHEFS"

WHEREAS this request meets the parameters of our donation policy;

CONSEQUENTLY, it is proposed by **Jeremy Griffin**, seconded by **Dany Gaudreault** and unanimously resolved to contribute an amount of \$ 250, for a Christmas supper for seniors in collaboration with the organization "La Tablee des chefs".

NEW AFFAIRS

There were no new affairs.

QUESTION PERIOD

There were no questions.

2025-140

CLOSING OF THE SITTING

It is proposed by **Dany Gaudreault**, seconded by **Johanne V. Beaudoin** and unanimously resolved to close the present sitting at 7:30 p.m.



Colin Shattler, Mayor



Karine Benoit, General Director