



By-Laws of the Municipality of Blanc-Sablon

PROVINCE OF QUEBEC
MUNICIPALITY OF BLANC-SABLON

BY-LAW 2025-R-003

ADOPTION OF BY-LAW 2025-R-003 AMENDING BY-LAW NUMBER 2003-R-003
ESTABLISHING THE REMUNERATION OF MUNICIPAL ELECTED OFFICIALS

- WHEREAS** the Municipal Code of Québec (RLRQ, chapter C-27.1) allows municipalities to determine the remuneration of their elected officials;
- WHEREAS** the municipal council deems it appropriate to amend by-law number 2003-R-003 in order to adjust the remuneration of municipal elected officials;
- WHEREAS** the notice of motion was given and the project bylaw was tabled at the regular meeting of the Blanc-Sablon Municipal Council held on September 30th, 2025.

CONSEQUENTLY, it is proposed by **Dany Gaudreault**, seconded by **Alexis Beaudoin** and unanimously resolved to adopt By-Law 2025-R-003 that decrees and orders as follows:

ARTICLE 1

The preamble is an integral part of the present by-law.

ARTICLE 2

The present by-law replaces the by-law 2003-R-003 and bears the title “By-Law Establishing the Remuneration of Elected Officials”.

ARTICLE 3

The present by-law establishes the annual remuneration for the mayor and each councillor of the Municipality for the following fiscal years.

ARTICLE 4

The Mayor’s remuneration is set as follows:

- a) Basic annual remuneration: \$ 20,000.00;
- b) Annual expense allowance: \$ 10,000.00.

The annual base remuneration and expense allowance are paid in twelve (12) equal monthly installments.

The remuneration of councillors is set as follows:

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Remuneration per municipal council meeting: \$ 150.00, i.e.:

Base salary per meeting: \$ 100.00;

Expense allowance per meeting: \$ 50.00;

For a basic annual remuneration of \$ 2,400.00 and an annual expense allowance of \$ 1,200.00;

The basic annual remuneration and annual expense allowance are paid in twelve (12) monthly installments.

The remuneration of each elected member will only be paid to the councillor if they attend the regular monthly council meeting, with each attendance entitling them to their basic annual remuneration.

However, if the absence is deemed justified the remuneration will be paid.

ARTICLE 5

An additional remuneration granted in favour of special mandates thereafter described and according to the modalities stated.

- a) Acting Mayor; \$ 25 per meeting during which he represents the Mayor. Maximum amount allocated per month \$ 50.
- b) Member of a board of directors or subcommittee (ex: planning advisory committee, leisure committee, daycare committee, etc. to which the elected member was mandated by a resolution of the council); \$ 25 per meeting of the board of directors or working session which he attended for a maximum of \$ 50 per month for each board of directors or working session per committee.

ARTICLE 6

If the Acting Mayor has to replace the Mayor for more than thirty days, the Acting Mayor will be entitled from the first day of replacement to the end, to an amount equal to the remuneration of the Mayor providing that the Acting Mayor assumes all the responsibilities of the Mayor.

ARTICLE 7

Each council member will receive in addition to his basic remuneration an expense allowance equal to half of his basic remuneration as decreed in Article 4.

ARTICLE 8

The remuneration decreed in Article 4 and 5 and also the expense allowance decreed in Article 7 will be paid to each elected member on monthly basis, the last day of each month.



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ARTICLE 9

The present by-law will come into effect in accordance with the law.

Notice of Motion given:	September 30 th , 2025
Project by-law adopted on :	September 30 th , 2025
This by-law was adopted on:	November 18 th , 2025
The present by-law published on :	November 19 th , 2025



Colin Shattler, Mayor



Karine Benoit, General Director